



Majahuitas Resort

Environmental Sustainability and Social Responsibility Policy

In accordance with property lease agreements from the indigenous community of Chacala, as well as efforts of our own, the following clauses aim to regulate the natural conservation of Majahuitas as well as provide as a guideline for sustainable growth and social responsibility. Below are our goals and benchmarks which we will continuously monitor and revise at the end of each season in order to meet our high social and natural standards.

1) Construction

- a) New construction must be parallel to current buildings at 30 meters, or 98.43 feet from the waters edge at high tide. This means no structure of any kind is allowed on the beach that cannot be disassembled and relocated at need.
- b) At the same time, no building is allowed further than 12 acres from the beach so as to not intrude on the regions fauna.
- c) In an effort to protect local flora, the construction site of each individual cottage must be chosen in accordance with areas where it is not necessary to cut down trees and with the least possible intrusion to the neighboring vegetation.
- d) Casitas must be dispersed along the property to provide adequate privacy and avoid crowding. There must be a minimum distance of 20 meters from one room to the other.
- e) The highest permitted structure must not surpass a height of 8 meters, the equivalent of two stories.
- f) A conscious effort will be made to blend all constructions into the preexisting background. This includes structure, design, building materials and colors.
- g) The design of each casita will be mostly open air to take advantage of natural daylight, views and ocean breeze.

2) Land and Garden

- a) Maintain the current range of fruit and vegetable plants found on the resort as well as increment the quantity of each to at least 3 different plants per category.
- b) Expand the organic garden to 22 different fruits and vegetables by incorporating the following: pineapples, grapefruit, papaya, mangos, avocados, guanabana and mint.
- c) Implement a composting initiative when expanding the garden and to maintain richness of soil.
- d) Use only native plants to the area for landscaping to maintain region authenticity and reduce the use of excess irrigation.

3) Wildlife

- a) Majahuitas will not tolerate the abuse of animals by staff or clients. Employees will be briefed upon hire of proper treatment and consequences of their actions.
- b) The resort does not approve of caged animals. Any pets the resort might accept will not be locked up.
- c) Although regular fumigation is necessary in order to control scorpion population, it will only be done on the hotel grounds that are inhabited, such as the rooms, lobby and public rest areas.

4) Sustainability

- a) The energy source for light on the resort will all come from solar panels. Every room will have at least one back up and charged battery in case of emergencies.
- b) The use of a generator will provide power for kitchen appliances, the refrigerator and freezer, but will be turned on and off for use at different times in the day according to the time of year, as necessary to keep produce fresh and minimize consumption.
- c) Propane run water heaters will be turned off when a room is not occupied by guests.
- d) An effort will be made to convert the entire resort to solar water heaters by 2008, by incorporating one new heater a year to each hotel room.
- e) Thanks to the small size of our hotel, and the lack of electricity, all of the restaurants table cloths and linens will be washed by hand, reducing energy consumption and water waste. These same linens will be air dried.

- f) Only biodegradable and environmentally friendly detergent will be used in the laundry room.
- g) We will encourage a towel re-use program to guests by providing a note in every room explaining the importance of water conservation.
- h) Where possible, restrooms will have low flush toilets and the main lobby will have urinals in the men's restroom.
- i) The two water basins built in the laundry room will be used to collect water for irrigation and landscaping.
- j) All dishes will also be washed by hand to reduce electric consumption.
- k) The water from the natural spring has been tested and is clean to drink. We will encourage its consumption to employees and will be under constant testing to ensure its integrity.
- l) The green septic system is comprised of a three chamber bio-filter that enables biological digestion and effluent discharge. Chambers will be cleaned at the end of each season.
- m) Recycle bins will be placed in the lobby as well as in the hotel production areas and kitchen.
- n) Organic waste from the kitchen will be fed to our two pet pigs.
- o) Remaining organic waste will be used for composting.

5) Social

- a) In an effort to encourage the local indigenous community's economy, no less than 50% of the hired staff will be local residents.
- b) When possible, local suppliers will be preferred as long as quality is not sacrificed. Local seafood will be encouraged, purchased and served fresh daily.
- c) The kitchen will provide three daily meals for employees who choose to eat at the resort in an effort to reduce commutes and contribute to their income.
- d) Health coverage will be provided in accordance to federal law.
- e) The resort will work closely with the community's representatives in the regions development projects associated to education, health, and cultural awareness.